## Remote Area Benefits

Employees who live and work in an area classified as ‘Remote’ ^ by the Australian Taxation Office, may be eligible to salary package the cost of rent, mortgage interest, residential utilities, property purchase and holiday transport.

## Employee leased Remote Area Rent

If you are renting a property under a formal lease agreement, you may salary package up to 50\% of your rental costs.

Things you need to know
) The lease agreement must be in your name, and you must be responsible for $100 \%$ of the cost.
, You must provide a copy of the formal lease agreement, which should include lease commencement and end dates along with the amount payable.

## Employer owned Remote Area Rent

If your employer either owns or leases a property for you in a remote area, you are able to salary package $100 \%$ of this cost tax free from your pre-tax salary.

## Remote Area Mortgage Interest

You may salary package the interest component of the home loan repayments of the dwelling you live in as your usual residence.

Things you need to know
, For these mortgage expenses to qualify for salary packaging, you must live in the dwelling as your usual place of residence.
) Fringe Benefits Tax (FBT) applies, but only to 50\% of the total salary packaged amount.

Savings example 1. Remote Area Mortgage Interest
Jason works and lives in a remote area, and his annual salary is $\$ 100,000$. His annual mortgage interest is $\$ 15,000$.

|  | Without <br> Salary <br> Packaging | With <br> Packaging |
| :--- | ---: | ---: |
| Gross salary | $\$ 100,000$ | $\$ 100,000$ |
| Amount to salary package | $\$ 0$ | $\$ 15,000$ |
| FBT* $^{*}$ | $\mathrm{~N} / \mathrm{A}$ | $\$ 6,651$ |
| Taxable salary | $\$ 100,000$ | $\$ 78,349$ |
| Tax + Medicare levy | $\$ 24,967$ | $\$ 17,497$ |
| After tax payment of annual | $\$ 15,000$ | $\$ 0$ |
| mortgage interest | $\$ 60,033$ | $\$ 60,852$ |
| Take home pay | $\$ 0$ | $\$ 819$ |
| Annual tax savings |  |  |

* We apply a 50\% reduction on the total salary packaged amount of \$15,000 (i.e. $\$ 7,500 \times 1.8868 \times 47 \%)$.


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## Remote Area Residential Property Purchase

If you've purchased a property in a remote area as your primary residence, you may salary package the cost of the property/land as per the original contract of sale.

## Things you need to know

, The remote area residential property expenditure must be in relation to building or purchasing a house and land, or an extension of a house.
, Fringe Benefits Tax (FBT) applies, but only to $50 \%$ of the total salary packaged amount.

Savings example 2. Remote Area Residential Property Purchase

Peter works and lives in a remote area, and his annual salary is $\$ 100,000$. He purchased a property for $\$ 250,000$ in a remote area, which he would like to salary package over the next 5 years

|  | Without <br> Salary <br> Packaging | With <br> Salary <br> Packaging |
| :--- | ---: | ---: |
| Gross salary | $\$ 100,000$ | $\$ 100,000$ |
| Amount to salary package <br> per annum (over 5 years) | $\$ 0$ | $\$ 50,000$ |
| FBT per annum** | N/A | $\$ 22,170$ |
| Taxable salary | $\$ 100,000$ | $\$ 27,830$ |
| Tax + Medicare levy | $\$ 24,967$ | $\$ 2,333$ |
| After tax payment of <br> residential property <br> purchase (over 5 years) | $\$ 50,000$ | $\$ 0$ |
| Take home pay | $\$ 25,033$ | $\$ 25,497$ |
| Annual tax savings | $\mathbf{\$ 0}$ | $\$ 464$ |

** We apply a $50 \%$ reduction on the yearly salary packaged amount of
\$50,000 (i.e. \$25,000 x $1.8868 \times 47 \%$ ).

## >Remote Area Residential Utilities

These include utilities to maintain your home, such as electricity and gas.

## Things you need to know

, Fringe Benefits Tax (FBT) applies, but only to $50 \%$ of the total salary packaged amount.
, To claim these items, you must also salary package Remote Area Rent or Remote Area Mortgage Interest.

## Remote Area - Holiday Transport

If you live in a remote location and you are travelling for a holiday, you may be able to salary package these travel expenses.

Things you need to know
, You must personally travel for at least 3 consecutive days while taking recreational leave (annual, long service or unpaid leave).
) You can claim the return cost of bus, train or aeroplane tickets from your home to the nearest capital city, or up to $\$ 500$ if travelling by car.
) The holiday costs must relate to you, your spouse and/or your children (and no other family members).
, Fringe Benefits Tax (FBT) applies, but only to $50 \%$ of the total salary packaged amount.

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